

THE DEPARTMENT

The Marysville Police Department has a staff of 53 commissioned officers, 14 custody officers, and 15 support staff. The department is organized into three divisions: Operations, Administrative Services, and Support Services. The department also operates a 57 bed municipal jail which holds both sentenced and pre-arraigned prisoners. Custody officers work in the jail facility or may be selected to work in the court unit at the Marysville Municipal Court.

Police services are designed to be responsive to community needs through a partnership based on mutual trust between citizens and police personnel who share the responsibility of solving problems to provide for a safe community.

THE COMMUNITY

Marysville, a city of over 60,020 people, is a code city with a mayor-council form of government. It is located five miles north of Everett on the north crescent of the Snohomish River Delta.

Ideally situated near mountains, lakes, rivers, and the Puget Sound, Marysville endeavors to maintain its unhurried charm while experiencing rapid growth. Annexation of surrounding areas, families based at Naval Station Everett, the draw of the Tulalip Tribes Casino, residential expansion, and a marked increase in commercial and light industry have contributed to the growth. Services such as an extensive parks system and a strong utility infrastructure have expanded to meet these and future needs.

Marysville is known to many as the "Strawberry City." The berry is grown abundantly in this region and is commemorated each June during the Strawberry Festival.

The Marysville School District is recognized regionally for its education programs that harness the talents of its students and prepare them with skills for the future.

CITY OF MARYSVILLE
Human Resources Department
1049 State Ave
Marysville, WA 98270

CITY OF MARYSVILLE POLICE DEPARTMENT

A State Accredited Agency



POLICE OFFICER

ENTRY AND LATERAL LEVELS



Human Resources
Department
1049 State Ave.
Marysville, WA 98270
(360) 363-8090

POLICE OFFICER QUALIFICATIONS

Entry level applicants must meet the following qualifications.

- ◆ Be at least 21 years of age by date of written exam.
- ◆ Possess a valid Washington State Drivers' license or be able to obtain one by date of hire.
- ◆ Be a U.S. Citizen by date of written exam.
- ◆ No convictions for a felony offense.
- ◆ Possess high school diploma or G.E.D. and provide proof of completion upon hire.

Entry level (BLEA certified) applicants must have successfully completed the Washington State Basic Law Enforcement Academy (BLEA), as required by Washington State law, by date of application.

Application must be received within 1 year of BLEA graduation date.

Lateral level applicants must meet the qualifications above by the date of application and must meet the following additional requirements:

- ◆ Minimum 1 year experience within the last 2 years as a commissioned, full-time, fully compensated, peace officer in a civilian governmental jurisdiction prior to the date of application. The 1 year experience must be obtained after successful completion of a full-time police basic training academy recognized by the Washington State CJTC. Reserve experience is specifically excluded from consideration for meeting the 1 year minimum experience qualification.
- ◆ Must have successfully completed the Washington State Basic Law Enforcement Academy as required by Washington State law **OR** out of state candidates must have passed a basic law enforcement academy accepted by the Washington State CJTC; and be eligible for and able to successfully complete the Washington State Police Basic Training Equivalency Academy as required by Washington State law.

Experience as a Tribal Officer will be considered on a case by case basis provided the candidate has successfully completed a full-time police basic training academy recognized by the Washington State Criminal Justice Training Commission and meets all requirements above.

APPLICATION AND SELECTION PROCESS - ENTRY LEVEL POLICE

The application and selection process is conducted in four phases as described below:

1. **Test Registration**
Submit required information to PublicSafetyTesting.com.
2. **Interview**
The top scoring candidates from the written exam and physical agility test will participate in an oral board interview.
3. **Eligibility List**
Candidates, who successfully complete steps 1 - 2 as summarized above, will be placed on an eligibility list and may be invited to participate in pre-employment testing as a candidate for Police Officer. The eligibility list is valid for one-year from the date of adoption and may be extended.
4. **Pre-Employment Testing**
At a minimum, pre-employment testing will include the following:
 - ◆ Interview with the Police Chief
 - ◆ Polygraph examination
 - ◆ Psychological examination
 - ◆ Extensive background investigation
 - ◆ Medical examination and drug screening

APPLICATION AND SELECTION PROCESS - LATERAL LEVEL POLICE

Completed application forms are evaluated. Qualified Lateral applicants are invited to participate in an oral board interview. Pre-employment testing is as described for Entry Level Police Officer.

TO APPLY

Lateral Candidates:

Complete and submit an application and supplemental questionnaire on-line by following the "City Jobs" link at <http://marysvillewa.gov>.

Candidates must also submit copies of their basic law enforcement academy graduation and Police Officer certificates before they will be scheduled for an oral board interview.

Entry-level Candidates:

Apply at: <http://www.PublicSafetyTesting.com>

SALARY - 2012 Rates

Entry Level: \$4,503 per month while attending Academy, then \$5,004 up to \$6,239 per month.

Lateral Level: \$5,195 up to \$6,239 per month.

Police officers are eligible for an additional education incentive pay of up to 8% for a various number of college credits and/or degrees.

BENEFITS

- ◆ 100% employer-paid medical insurance premiums for employee - 90% employer-paid medical insurance premiums for spouse and dependents.
- ◆ 100% employer-paid dental and vision insurance premiums for employee, spouse, and dependents.
- ◆ 100% employer-paid premium for long-term disability insurance.
- ◆ 25-40 days/year paid time off on patrol assignments.
- ◆ Paid sick leave.
- ◆ Participation in state retirement plan.
- ◆ Variety of other employee-paid benefits, including deferred compensation plan, accident, and life insurance plans.

Questions? Call (360) 363-8090

The City of Maryville Entry Level Police Officer on-the-job training program is approved by the State of Washington Higher Education Coordinating Board for persons eligible to receive veteran's education and training benefits.

The City of Marysville is an equal employment opportunity employer and maintains policies for a drug free, smoke-free work environment.